

## WHISTLEBLOWER POLICY

1. V.S.T. Tillers Tractors Ltd (the Company) has formulated vigil mechanism / whistle blower policy and details of the policy is available on the Company website i.e. [www.vsttractors.com](http://www.vsttractors.com)
2. The purpose of this policy is to provide a framework to promote responsible and secure whistle blowing and to protect employees or other stakeholders wishing to raise a concern about irregularities / unethical activity within the Company or related operations of the company.
3. The Whistleblower / Employee must disclose his/her name and address while informing irregularities / unethical activity within the Company or related operations of the company. Anonymous disclosures will not be entertained.
4. Whistleblower / Employees are requested to send email to [md@vsttractors.com](mailto:md@vsttractors.com) with regard to irregularities / unethical activity and identity of such whistleblower / employees will not be disclosed.
5. Disciplinary action may be taken against false or bogus allegations made by a whistleblower / employee knowing it to be false or bogus or done with mala fide intention.

For VST Tillers Tractors Ltd.

Antony Cherukara  
Chief Executive Officer